

## HEALTH AND SAFETY POLICY STATEMENT

### **Commitment**

RTI is responsible for, and committed to, the health, safety and welfare of its employees and anyone else that may be affected through its organisational activities. This commitment extends to controlling the hazards and risks that have the potential to harm to both people and the environment.

RTI is committed to working cooperatively with industry stakeholders to foster a culture of safety in our workplaces. We recognise that the health, safety and wellbeing of workers are critical to success and to the continued good reputation of RTI.

### **Objectives**

Our safety objectives include:

- a. compliance with:
  - i. AS/NZS 45001:2018 Occupational Health and Safety Management Systems
  - ii. all relevant Statutory and Regulatory requirements, Compliance Codes and Codes of Practice
- b. ensuring safety and risk management procedures are available and adhered to
- c. ensuring the systematic identification, assessment, and management of safety hazards and associated risks
- d. promoting open, honest, effective and timely safety communication, consultation and coordination with stakeholders
- e. defining and communicating roles and responsibilities for safety
- f. consulting with employees and other parties to improve decision-making on work health safety matters
- g. providing ongoing safety education and training to all of our employees
- h. confirming all employees are competent and sufficiently knowledgeable to perform their duties in a safe and productive manner
- i. ensuring incidents are reported investigated and reviewed by management with a view to preventing recurrence
- j. distributing work health safety information, including this policy, to all employees and interested parties
- k. providing adequate resources to ensure work health safety is a central part of the organisation
- l. taking prompt action when safety deficiencies are identified
- m. ensuring effective injury management and rehabilitation is provided to employees
- n. establishing safety performance targets in order to measure effectiveness of the safety system and
- o. continually improving the safety system.



Alex Ivachev  
**Managing Director**